



NO.FD.PC.40-12/2017(A)  
**GOVERNMENT OF THE PUNJAB**  
**FINANCE DEPARTMENT**

Dated Lahore, the 26<sup>st</sup> March, 2019

From

Mr. Hamed Yaqoob Sheikh,  
 Finance Secretary.

To

1. All Administrative Secretaries to Government of the Punjab.
2. The Secretary to Governor, Punjab, Lahore.
3. The Secretary to Chief Minister, Punjab, Lahore.
4. The Military Secretary to Governor, Punjab, Lahore.
5. The Secretary, Punjab Provincial Assembly, Lahore.
6. The Secretary, Punjab Public Service Commission, Lahore.
7. All Heads of Attached Departments in the Punjab.
8. All Commissioners in the Punjab.
9. All Deputy Commissioners in the Punjab.
10. All District & Sessions Judges in the Punjab.
11. The Chief Pilot, VIP Flight, Lahore.
12. The Registrar, Lahore High Court, Lahore.
13. The Provincial Director, Local Fund Audit, Punjab, Lahore.
14. The Chief Inspector of Treasuries & Accounts, Punjab, Lahore.

Subject:

**TIME SCALE PROMOTION TO OFFICERS/OFFICIALS HAVING PROMOTION CHANNEL**

I am directed to refer to the subject cited above and to state that the Governor of the Punjab has been pleased to allow time scale promotion/personal up-gradation, with effect from 01.02.2019, as one time dispensation as under:

- i) To officers/officials who have served more than 10 years of regular service in the same scale, but could not be promoted despite having promotion channel, due to a few number of posts in the upper tier.
- ii) The officers in BS-20 and above will not be allowed time scale promotion in terms of instant policy.
- iii) The employees upto BS-15 who availed time scale promotion once or twice by virtue of Finance Department's policy letter No.FD.PC.40-80/2015 dated 26.07.2017 will continue to be governed by the policy *ibid*. Such employees will not be allowed further time scale promotion in terms of instant policy.
- iv) The officers originally appointed in BS-16 and above against stagnant posts (having no promotion channel) will continue to be governed by the policy letter No.FD.PC.40-12/2017(B) dated 14.02.2019. Such employees will not be allowed further time scale promotion in terms of instant policy.
- v) The employees in BS-1 to BS-4 will also be governed by the policy letter No.FD.PC.39-14/77(Pt.IV)(APCA/2008)(Provl.) dated 21.06.2017. Such

employees will not be allowed further time scale promotion in terms of instant policy.

- vi) The time scale promotion / personal up-gradation will be subject to possession of good/satisfactory service record (no enquiry, no punishment, no adverse remarks in the PERs) to be assessed by the Competent Authority through Scrutiny Committee.
- vii) Nomenclature of the posts held by such officers / officials will remain the same.

2. Further, premature increment is not admissible on time scale promotion / personal up-gradation.

3. All the Departments/ Attached Departments are requested to take further necessary action to implement the above policy.

**(AMAN ULLAH)**  
**DEPUTY SECRETARY (PC)**

**NO. & DATE EVEN:**

A copy is forwarded for information and necessary action to:

1. The Accountant General Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Treasury Officer, Lahore.
4. The Director General Audit, Lahore.
5. The Director General Works (Accounts), Lahore.
6. The Director General Works (Audit), Lahore.
7. The Director General Audit (Local Governments), Punjab, Lahore.

**( AMJAD ALAM )**  
**SECTION OFFICER (PC)**

**NO. & DATE EVEN:**

A copy is forwarded for information and necessary action to:

1. The Finance Secretary, Government of Pakistan, Islamabad.
2. The Finance Secretary, Government of Sindh, Karachi.
3. The Finance Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
4. The Finance Secretary, Government of Balochistan, Quetta.
5. The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad.
6. The Finance Secretary, Government of Gilgit Baltistan, Gilgit.
7. All Officers of the Finance Department, Government of the Punjab.

**( AMAN ULLAH )**  
**DEPUTY SECRETARY (PC)**